Students Served
333 Undergraduate
222 MPP
55 MIDP

Students Served

<table>
<thead>
<tr>
<th></th>
<th>Students Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>420</td>
</tr>
<tr>
<td>MPP</td>
<td>520</td>
</tr>
<tr>
<td>MIDP</td>
<td>58</td>
</tr>
<tr>
<td>Undergraduate Alumni</td>
<td>12</td>
</tr>
<tr>
<td>Graduate Alumni</td>
<td>32</td>
</tr>
</tbody>
</table>

Appointments

Special Programs

Helen F. Ladd fellows: 3
Carlucci fellows: 7
Charles B. Rangel fellow: 1
Thomas R. Pickering fellow: 1
Presidential Management Fellows: 5

12 Sanford Paul D. Coverdell Peace Corps Fellows served in: Ghana, Guyana, Malawi, Morocco, Nepal, Paraguay, Senegal, Ukraine

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023.
50 Events for Internships Recruitment

Info Sessions
53 Events
639 Student Attendees

Fairs
2 Fairs
212 Student Attendees
160 Organizations

Panels
8 Policy Panels
113 Student Attendees

DEI Panels
4 Panels
49 Students

56 Events for Jobs Recruitment

Other Events
3 Events with 2 or more student groups
45 Student Attendees
10 Student Organizations

DEI Networking Event
85 Student Attendees
22 Organizations

Alumni Reception
46 Students
64 Alumni

Collaboration with Student Organizations

- Regular meetings with MIDP Student Council, MPP Student Council, and MPP Student Council Career Services Committee
- Policy for the People
- Policy in Living Color
- Sanford Pride
- Sanford Urban Policy
- Sanford Women in Policy

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023
**Events by Policy Area**

<table>
<thead>
<tr>
<th>Policy Area</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>12</td>
</tr>
<tr>
<td>Environment</td>
<td>12</td>
</tr>
<tr>
<td>Consulting</td>
<td>26</td>
</tr>
<tr>
<td>Technology</td>
<td>4</td>
</tr>
<tr>
<td>Social Justice &amp; Equity</td>
<td>21</td>
</tr>
<tr>
<td>Health Policy</td>
<td>6</td>
</tr>
<tr>
<td>Politics and Government Relations</td>
<td>40</td>
</tr>
<tr>
<td>Economics and Finance</td>
<td>9</td>
</tr>
<tr>
<td>Research and Think Tanks</td>
<td>8</td>
</tr>
<tr>
<td>Defense and National Security</td>
<td>3</td>
</tr>
</tbody>
</table>

**Events by Sector**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private</td>
<td>32</td>
</tr>
<tr>
<td>U.S. State Government</td>
<td>11</td>
</tr>
<tr>
<td>U.S. Federal Government</td>
<td>14</td>
</tr>
<tr>
<td>Local Government</td>
<td>7</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>54</td>
</tr>
</tbody>
</table>

**Jobs & Internships Shared with Students**

**Internships posted:**
- Opportunities posted to all Duke students - 985
- Opportunities posted internally to Sanford students - 290

**Jobs posted:**
- Opportunities posted to all Duke students - 8,239
- Opportunities posted internally to Sanford students - 418

**Sanford Master’s Student Professional Development Fund**

$20,864 awarded to 50 students
Average award was $495

**Select Activities Funded**

- Black Policy Conference
- Nicholas School of the Environment Energy Club Career Trek to Denver
- African Young Leaders Forum at the U.S. - African Leader's Summit
- Southeastern Council of Latin American Studies Conference
- Blue Economy Summit
- Postsecondary National Policy Institute Boot Camp

*Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023*
Undergraduate Internship Data

Internship Modality

- Virtual: 13.4%
- In-Person: 60.5%
- Hybrid: 26.1%

Top Locations

- Domestic: 87.8%
- International: 12.2%

Leading Organizations

- 21 in '21/New Majority NYC
- Berger Hirschberg Strategies
- Catholic Charities Legal Services
- Duke Margolis Center for Health Policy
- North Carolinians Against Gun Violence

Top Domestic Policy Sectors

- Politics & Lobbying: 27.8%
- Civil Rights: 23.8%
- Social Justice: 23.8%
- Social Responsibility: 23.8%
- Education: 22.5%

Top International Policy Sectors

- Social Justice: 33.3%
- Social Responsibility: 33.3%
- Human Rights: 28.6%
- Climate Change: 28.6%
- Anti-Trafficking: 28.6%

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023
MPP Internship Data

Top Locations

- MA
- DC
- NY
- NC
- MD
- NY

Internship Modality

- Virtual: 26%
- In-Person: 30.5%
- Hybrid: 43.5%

Top Domestic Policy Sectors
- Environmental Conservation
- Housing
- Natural Resources
- Transportation
- Urban Planning

Top International Policy Sectors
- Democracy & Governance
- Economic Development & Livelihoods
- Energy & Infrastructure
- Environment & Climate Change
- Humanitarian Assistance
- Peace Building & Conflict Resolution
- Public-Private Partnerships

MPP Post-Graduation Outcomes

- Continuing Education: 3
- Compensated Full-time Position: 59
- Not in a Compensated Position: 5
- Unknown: 9

Leading Employers
- Abdul Latif Jameel Poverty Action Lab
- Booz Allen Hamilton
- Deloitte
- McKinsey & Company
- U.S. Agency for International Development
- U.S. Army
- U.S. Government Accountability Office

Top Locations for Employment

- DC
- CA
- IL
- NY
- VA

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023
MIDP Internship Data

Top Locations
- NC
- DC
- NY

Top Policy Sectors
- Democracy & Governance
- Economic Development
- Energy & Infrastructure
- Environment & Climate Change
- Humanitarian Assistance
- Peace Building & Conflict Resolution
- Public-Private Partnerships

Internship Modality
- Virtual
- In-Person
- Hybrid

MIDP Post-Graduation Outcomes

MIDP Top Locations for Employment
- Peru
- Mongolia
- China
- United States

Leading Employers
- Government of Indonesia
- Government of Spain
- United States Government
- World Bank

Leading Employer Types
- NGO/Non-Profit
- Public Sector Consulting
- Local Government
- State Government
- Federal Government

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023
SANFORD CAREER SERVICES TEAM

Professional Organization Membership

- Association of Professional Schools of International Affairs
- Devex (International Development)
- National Association of Colleges and Employers
- Network of Schools of Public Policy, Affairs, and Administration
- National Committee for Accreditation of Coaching Education
- North Carolina Career Development Association

Conferences Attended

- APSIA Annual Conference
- NASPAA Career Professionals Conf
- NCACE Annual Conference
- NCACE Director’s Summit
- NCCDA Annual Conference
- The Future of Electric Vehicles: Challenges and Opportunities (Kenan-Flagler Business School, UNC Chapel Hill)

Conference Activities Facilitated

- “Changing Landscape of Career Services: Which Trends Are Here to Stay?” roundtable facilitation at 2023 NCACE Annual Conference, Dr. Nadia Chamberlin
- “Where Is the Global Economy Headed?” panel facilitation at 2023 APSIA Annual Conference, Dr. Nadia Chamberlin

Notes

1. Includes dual-degree students.
2. Includes dual-degree students.
3. Does not include significant non-appointment support such as document review and email correspondence.
4. Includes Sanford and non-Sanford students.
5. Total number of students who attended at least one Policy Panel.
6. One internship per student regardless of the number of internships they participated in. Criteria used to select internship was based on length of time spent with employer. This data also includes Duke in DC, and Bass Connections.
7. The employer’s location, not the location of the student.
8. Lists employers that hosted more than one intern.
9. Internship could span multiple sectors.
10. Internship could span multiple sectors.
11. The employer’s location, not the location of the student.
12. One internship per student regardless of the number of internships they participated in. Criteria used to select internship was based on length of time spent with employer.
13. Listed in alphabetical order.
14. The employer’s location, not the location of the student.
15. One internship per student regardless of the number of internships they participated in. Criteria used to select internship was based on length of time spent with employer.
16. Listed in alphabetical order.

Data represent department highlights from reporting period: July 1, 2022 - June 30, 2023